

Assistant Professor - Computational Ecology and Evolutionary Biology

The [Department of Ecology and Evolutionary Biology](http://eeb.utoronto.ca) (eeb.utoronto.ca) at the University of Toronto invites applications for a tenure stream appointment in Computational Ecology and Evolution at the rank of Assistant Professor, with an expected start date of July 1, 2021.

We seek candidates who conduct conceptually driven research, using computational approaches (including analysis of large-scale datasets or mathematical models) to study fundamental questions in ecology and/or evolution. We seek applications from candidates whose research program complements the [research programs](http://eeb.utoronto.ca) (eeb.utoronto.ca) of the highly collaborative faculty currently in the department.

The successful candidate must have a PhD in ecology, evolution or a related field by the date of July 1, 2021 or soon thereafter. Candidates must have a demonstrated record of excellence in research. The successful candidate will be expected to mount an independent, innovative, active, externally funded and internationally recognized research program. The successful candidate will also demonstrate excellence in teaching and contributions to the education and training of undergraduate and graduate students.

Candidates must provide evidence of research excellence which can be demonstrated by a record of publications in top-ranked and field relevant journals and forthcoming publications meeting high international standards, the submitted research statement, presentations at significant conferences, awards and accolades, and strong endorsements from referees of high standing.

Evidence of excellence in teaching will be provided through teaching accomplishments, the teaching dossier including a teaching statement, sample course materials, and teaching evaluations or other evidence of superior performance in teaching-related activities submitted as part of the application, as well as strong letters of reference. Other teaching-related activities can include performance as a teaching assistant or course instructor, experience leading successful workshops or seminars, student mentorship, or excellent conference presentations or posters.

Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates are therefore asked to include a statement discussing past, current and/or planned contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, public engagement activities that reach out to marginalized communities, and mentoring of students from underrepresented groups.

Salary to be commensurate with qualifications and experience.

The University of Toronto is a leading academic institution with over 60 faculty members specializing in ecology and evolution. Strong links exist between the Department of Ecology and Evolutionary Biology and the Royal Ontario Museum, the Department of Cell and Systems Biology, the Centre for Global Change Science, Dalla Lana School of Public Health, the School of the Environment, the University network of leading academic research hospitals (<http://www.uhn.ca>, [sunnybrook.ca](http://www.sunnybrook.ca)) and research groups with provincial and federal government agencies. The University owns a nearby field station dedicated to ecological research (the Koffler Scientific Reserve; <http://www.ksr.utoronto.ca>). Toronto is a vibrant and cosmopolitan city, one of the most desirable in the world in which to work and live.

All qualified candidates are invited to apply online at: <https://jobs.utoronto.ca/job/Toronto-Assistant-Professor-Computational-Ecology-and-Evolutionary-Biology-ON/542143417/>

Applications must include:

- a cover letter
- curriculum vitae
- statement of research interests
- a teaching dossier including a statement of teaching interests and teaching philosophy, sample syllabi, and course evaluations or evidence of superior performance in other teaching-related activities as listed above
- an equity and diversity statement (as noted above)
- three representative publications
- applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted. Applicants, however, remain responsible for ensuring that references submit letters (on letterhead, dated and signed) by the closing date, **November 16, 2020, 11:59 p.m. (EST)**.

For further information on the Department of Ecology and Evolutionary Biology, please visit our website at <http://www.eeb.utoronto.ca/>. Questions regarding this position can be directed to Liz Rentzelos at: chair.eeb.utoronto.ca.

Deadline for receipt of application, including reference letters, is **November 16, 2020**.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.