

Assistant Professor - Field Ecology and Evolutionary Biology

The [Department of Ecology and Evolutionary Biology](#) at the University of Toronto invites applications for a tenure stream appointment in Field Ecology and Evolutionary Biology at the rank of Assistant Professor, with an expected start date of July 1, 2021.

We seek candidates who conduct conceptually driven field research to study fundamental questions in ecology and/or evolution. We seek applications from candidates whose research program complements the [research programs](#) of the highly collaborative faculty currently in the department.

The successful candidate must have a PhD in ecology, evolution or a related field by the date of appointment, or shortly thereafter. Candidates must have a demonstrated record of excellence in research. The successful candidate will be expected to mount an independent, innovative, active, externally funded and internationally recognized research program. The successful candidate will also demonstrate excellence in teaching and contributions to the education and training of undergraduate and graduate students.

Candidates must provide evidence of research excellence which can be demonstrated by a record of publications in top-ranked and field relevant journals or forthcoming publications meeting high international standards, the submitted research statement, presentations at significant conferences, awards and accolades, and strong endorsements from referees of high standing.

Excellence in teaching will be demonstrated through a teaching statement highlighting previous experience that can include leading successful workshops or seminars, student mentorship, delivering conference presentations or posters, or experience as a teaching assistant or course instructor. Excellence in teaching may also be demonstrated through materials such as sample course syllabi (either of courses delivered by the candidate or planned for the future), course evaluations, or other evidence of superior performance in teaching-related activities submitted as part of the application.

Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates are therefore asked to include a statement discussing past, current and/or planned contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, public engagement activities that reach out to marginalized communities, and mentoring of students from underrepresented groups.

Salary to be commensurate with qualifications and experience.

The University of Toronto is a leading academic institution with over 60 faculty members specializing in ecology and evolution. Strong links exist between the Department of Ecology and Evolutionary Biology and the Royal Ontario Museum, the Department of Cell and Systems Biology, the Centre for Global Change Science, Dalla Lana School of Public Health, the School of the Environment, the University network of leading academic research hospitals (<http://www.uhn.ca/>, [sunnybrook.ca/](http://www.sunnybrook.ca/)) and research groups with provincial and federal government agencies. The University owns a nearby field station dedicated to ecological research (the Koffler Scientific Reserve; <http://www.ksr.utoronto.ca/>). Toronto is a vibrant and cosmopolitan city, one of the most desirable in the world in which to work and live.

All qualified candidates are invited to apply online at: <https://jobs.utoronto.ca/job/Toronto-Assistant-Professor-Field-Ecology-and-Evolutionary-Biology-ON/542977017/>

Applications must include:

- a cover letter
- curriculum vitae
- statement of research interests
- a teaching statement highlighting previous experience as listed above
- an equity and diversity statement (as noted above)
- three representative publications or working papers
- applicants must arrange to have three letters of reference **sent directly by the referee to the hiring unit via email** at chairsec.eeb@utoronto.ca by the closing date **December 21, 2020, 11:59 p.m. (EST)** (on letterhead, dated, and signed). **PLEASE NOTE:** This search is not using the University's automatic solicitation and collection functionality for reference letters.

For further information on the Department of Ecology and Evolutionary Biology, please visit our website at <http://www.eeb.utoronto.ca/>. Questions regarding this position can be directed to Liz Rentzelos at: chair.eeb@utoronto.ca

Deadline for receipt of all application materials, including reference letters, is December 21, 2020, 11:59 (EST).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.