<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Code</th>
<th>Title</th>
<th>Number of Enrolments (est.)</th>
<th>Size of Appointment (if known)</th>
<th>Dates of Appointment</th>
<th>Minimum Qualifications</th>
<th>Preferred Qualifications</th>
<th>Relevant Criterion</th>
<th>Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIO120H1F</td>
<td>BIO120H1F-labs</td>
<td>Adaptation and Biodiversity (labs)</td>
<td>2100</td>
<td>2</td>
<td>September 1, 2023 - December 31, 2023</td>
<td>An academic background in ecology and/or evolutionary biology is required. WHMIS and Lab Safety Training is a required pre-requisite and certification must be valid for the duration of the TAship: <a href="https://ehs.utoronto.ca/our-services/chemical-and-lab-safety/whmis/whmis-lab-safety-training/">EHS101</a> must be taken once and then the <a href="https://ehs.utoronto.ca/our-services/chemical-and-lab-safety/whmis/whmis-refresher-training/">WHMIS Refresher</a> must be taken annually after that.</td>
<td>Previous experience teaching this course or similar introductory biology course is preferred.</td>
<td>The need to acquire experience is the more relevant criterion than previous experience in respect of this posted position</td>
<td>Demonstrate labs (23 students per section); grade assignments; invigilate tests; plus 7.5 hours paid training</td>
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</tbody>
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**Rate of Pay (UG, SGS I and SGS II):**

$47.64 + vacation pay per hour effective Jan 1, 2023

**Application Process:**

Applications will apply using EEB’s Online TAship Applications system. Log on to the following website using your existing UTORid and password: Select Applications, then “Fall-Winter 2023-24 - Fall Emergency”

[https://taships.iit.artsci.utoronto.ca/eeb/login](https://taships.iit.artsci.utoronto.ca/eeb/login)

Instructions can be found on EEB’s website:

[https://eeb.utoronto.ca/wp-content/uploads/2020/05/OnlineTASystem_ApplicationInstructions.pdf](https://eeb.utoronto.ca/wp-content/uploads/2020/05/OnlineTASystem_ApplicationInstructions.pdf)

- The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are aligned with our unwavering commitment to excellence in the pursuit of our academic missions. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible. In accordance with Article 16:03(A), the hiring criteria for teaching assistant positions are: academic qualifications, the need to acquire experience, previous experience, and for continuing students, previous satisfactory employment.

- Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity-seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

- The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from females, members of visible minority groups, Aboriginal persons, persons with disabilities, and others who may contribute to the further diversification of ideas.

- This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.

- The positions posted are for the duration of the employment contract, and are subject to termination and recall. Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.

- Preference is given to students enrolled in the School of Graduate Studies of the University of Toronto or those who have made application to be enrolled in the School of Graduate Studies of the University of Toronto.

- Although a graduate student’s preference as to the campus location of their TA appointment will be taken into account, both the initial TA appointment (or CI appointment) and the subsequent appointment obligation related to that appointment may be on either campus (or for the purposes of this posting, any one of the three University of Toronto campuses: DTH, UTSC or St. George) as long as the student is enrolled as the enrolment is the same discipline as the initial appointment. The student is only assigned to courses in fields in which they are or should be qualified to assist.

- Duties of this position shall be performed at the campus on which the position is located. Where the duties are intended to be performed at another location, such other location will be specified in the posting.