

## Posting – CUPE3902, Unit 1 Course Instructors Summer 2025

**Job Posting: January 16, 2025**

**Job Closing: February 10, 2025**

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The Department of Ecology & Evolutionary Biology seeks Course Instructors for the following course:

**EEB405H1F: Temperate Field Biology (2 positions, 0.25 FCE each)**

**Course description:** A two-week field course offered at U of T's Koffler Scientific Reserve in King City, Ontario. Students learn the natural history of the region and conduct a research project in the field.

For more information about field courses see: <https://eeb.utoronto.ca/education/undergraduate/field-courses-2/>

**Estimate of the course enrolment:** 16

**Estimate of TA support:** 0 hours

**Dates of appointment:** May 18 – 31, 2025; pre-course meetings (including 1-2 on site days at KSR) begin in April 2025

**Class Schedule/Location:** This course will take place at the Koffler Scientific Reserve located in King City, Ontario, Canada for the duration of May 18 – 31, 2025. Transportation, meals and accommodations will be provided by the department for the duration of the course.

**Minimum Qualifications:** A strong academic background in ecology and evolutionary biology is required, specifically a strong background in field research in ecology and evolutionary biology. Strong computational and/or statistical skills, as well as background in teaching R to undergraduates. A good knowledge of the field ecology of at least some groups of terrestrial organisms (e.g., plants, insects, birds) or aquatic organisms (including amphibians) that are easily studied at KSR.

**Preferred Qualifications:** Research experience (experimental or monitoring) with organisms present at the Koffler Scientific Reserve and that occur in late spring is an asset. Prior experience teaching this or a similar university-level field course is preferred.

**Relevant Criterion:** Past teaching experience is the more relevant criterion than the need to acquire experience in respect of these posted positions.

**Description of the duties:** In advance of course, participate in the design of group teaching with tenure-stream faculty members, who are also course Team Leaders. During the course, reside at field station; deliver impromptu and organized lectures on aspects of temperate ecology and evolution; develop customized course content related to their prior expertise under dynamic field conditions; develop and deliver organized and impromptu labs on the use of R, including data visualization and analysis; unload equipment and set up teaching activities on site; pack and load equipment at end of course. Preparation and delivery of field activities; help advise, assist and supervise activities in the field including student research projects; available for office hours; assist with marking and commenting on group and individual oral presentations as appropriate and in accordance with University regulations as described in the Faculty of Arts & Science Academic Handbook.

**Rate of pay for 0.25 FCE** (as of January 1, 2025): \$4,638.01 plus vacation pay

*Please note that should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail*

**Application process:** Applicants should submit a cover letter and curriculum vitae via email to: Jenn English ([jenn.english@utoronto.ca](mailto:jenn.english@utoronto.ca)), Payroll Officer, Department of Ecology and Evolutionary Biology, University of Toronto, 25 Willcocks St., Toronto, Ontario, Canada M5S 3B2.

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The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca). During employment, to request accommodation from the University, contact the supervisor or EEB Graduate Office at [helen.rodd@utoronto.ca](mailto:helen.rodd@utoronto.ca) and/or Health & Wellbeing Programs & Services at [hwb@utoronto.ca](mailto:hwb@utoronto.ca). For more information about accommodations at U of T, please visit our Accommodation webpage.

In accordance with Article 16:03(A) the hiring criteria for course instructor positions are: academic qualifications, the need to acquire experience, previous experience, and for continuing students, previous satisfactory employment.

Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.

Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.

Preference in hiring shall be given to Graduate Students enrolled in the School of Graduate Studies of the University of Toronto or those who have made application to be enrolled in the School of Graduate Studies of the University of Toronto.

Note: Although a graduate student's preference as to the campus location of his/her TA appointment will be taken into account, both the initial TA appointment (or CI appointment) and the subsequent appointment obligation related to that appointment may be met through position(s) on any one of the three University of Toronto campuses (UTM, UTSC or St. George) in courses in the same discipline as the initial appointment. TAs will only be assigned to courses in fields in which they are or should be qualified to assist. Duties of this position shall be performed at the campus on which the position is located. Where the duties are intended to be performed at another location, such other location will be specified in the posting.