

DEPARTMENT OF ECOLOGY AND EVOLUTIONARY BIOLOGY
Faculty of Arts and Science University of Toronto

JOB POSTING – The EEB Postdoctoral Fellowship

The Department of Ecology and Evolutionary Biology at the St. George campus of the University of Toronto invites applications for a Departmental Postdoctoral Fellowship. We encourage applications from highly motivated postdoctoral fellows with broad interests in ecology and evolutionary biology.

Area of Research: Ecology and/or Evolution

Description of duties: The Fellow may collaborate with a single or multiple advisors on research in ecology and evolution. We seek candidates who propose innovative and independent research programs. Given this independence, there will be access to a small research supplement to support the successful candidate's research. To facilitate interactions within the department, the Fellow will organize a workshop on a topic related to the Fellow's interest for graduate students, postdocs and faculty. Prior to applying, we encourage candidates to contact faculty members with shared interests about potential research collaborations.

The Fellow will be a fully participating member in the Department of Ecology and Evolutionary Biology (EEB) at the University of Toronto's St. George campus, which offers leading-edge facilities (see below). The University of Toronto is a family friendly employer that has won awards as one of Canada's Top Family-Friendly employers for seven consecutive years. Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement, which provides a Child Care benefit to eligible Postdoctoral Fellows. This is in addition to numerous other benefits that help support department members and their families.

Salary: \$70,000 per year

Please note that should the minimum rates stipulated in the collective agreement fall below the rate stated in this posting, the minimum rates stated in the collective agreement shall prevail.

Required qualifications:

Applicants must have a PhD in ecology and/or evolution or a related area of study, and field-specific qualifications as set by the faculty advisor(s).

Application instructions

Applicants must submit a cover letter indicating the date that they will be available to begin the position, a curriculum vitae, copies of 2 publications or preprints, and a short description (2-3 pages) of past research accomplishments and future research plans. Applicants should include names and e-mail addresses for two potential referees.

EEB values equity, diversity, and inclusivity (EDI) and candidates should provide a short (maximum one page) statement about how they contribute to enhancing EDI. This could include past activities and training, lived experience that has informed your approaches to EDI work, or planned future

contributions addressing academic inequities in relation to race, gender, sexual orientation, disability, economic justice and the like.

All application materials must be submitted as a PDF(s) in a single email to: Adriana Milani, Assistant to the Chair, at chairsec.eeb@utoronto.ca by the closing date.

Closing date: January 15, 2026

This position will remain open until filled, however we will begin to review complete applications after January 15, 2026.

Supervisor: Chair, Department of Ecology and Evolutionary Biology, University of Toronto

Expected start date: As early as July 1, 2026 and no later than December 1, 2026

Term: 12 months; renewable for another 12 months subject to suitable research progress.

FTE: 100%

The University of Toronto is a leading academic institution in Canada with over 60 faculty members specializing in ecology and evolution. Strong links exist between the Department of Ecology and Evolutionary Biology and the Royal Ontario Museum, the Centre for Global Change, and the School of the Environment. The University owns a nearby field station dedicated to ecological and evolutionary research (the Koffler Scientific Reserve, www.ksr.utoronto.ca). The department also has a partnership with the Ontario Ministry of Natural Resources that helps provide access to infrastructure, including lab facilities in Algonquin Provincial Park (www.harkness.ca), funding, and long-term data sets. Genomic analyses are supported by a number of high-performance computing resources, multi-lab bioinformaticians, as well as staff at the Centre for the Analysis of Genome Evolution and Function. The department houses excellent research facilities, including growth facilities for a variety of organisms.

The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and professional development and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

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The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.