

# CUPE3902, Unit 1

## Course Instructor Posting

### Summer 2026

**Job Posting: March 24, 2026**

**Job Closing: April 15, 2026**

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The Department of Ecology & Evolutionary Biology seeks one (1) Course Instructor for the following course:

#### **EEB403H : Tropical Field Biology**

**Course description:** A two-week field course offered in Peru, introducing students to the diversity of biological communities in the tropics focusing on ecological and evolutionary interactions. Plant and animal communities of the New World tropics are compared and contrasted with temperate communities. Student research projects included.

For a detailed course description see: <https://eeb.utoronto.ca/education/undergraduate/field-courses-2/>

**Estimate of the course enrolment:** 20

**Estimate of TA support:** 0 hours

**Dates of appointment:** August 1-15, 2026; pre-course meetings are expected to begin as early as May 1, 2026

**Class Schedule/Location:** This course will take place in Peru for the duration of August 1-15, 2026. Transportation, meals and accommodations will be provided by the department for the duration of the course.

**Minimum Qualifications:** A strong academic background in tropical ecology and conservation biology. A good knowledge of the taxonomy, natural history, and ecology of tropical organisms.

**Preferred Qualifications:** Research experience (experimental or monitoring) with tropical organisms and fluency in Spanish is preferred. Past experience teaching this course or a similar university-level field course in the tropics is preferred.

**Relevant Criterion:** Past teaching experience is the more relevant criterion than the need to acquire experience in respect of these posted positions.

**Description of the duties:** Lead and/or design group teaching with tenure-stream faculty members. Preparation and delivery of field activities; deliver impromptu and organized lectures on aspects of tropical ecology and evolution; devise customized course content under dynamic field conditions related to their prior expertise; help advise, assist and supervise activities in the field including student research projects; unload equipment and set up teaching activities on site; available for office hours; assist to grade and comment on group and individual oral presentations as appropriate and in accordance with University regulations as described in the Faculty of Arts & Science Academic Handbook.

**Rate of pay for 0.25 FCE (as of January 1, 2026):** \$4,721.49 plus vacation pay

*Please note that should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail*

**Application process:** Applicants should submit a cover letter and curriculum vitae via email to: Jenn English ([jenn.english@utoronto.ca](mailto:jenn.english@utoronto.ca)), Payroll Officer, Department of Ecology and Evolutionary Biology, University of Toronto, 25 Willcocks St., Toronto, Ontario, Canada M5S 3B2

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The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca). During employment, to request accommodation from the University, contact the supervisor or Associate Undergraduate Chair ([uac.eeb@utoronto.ca](mailto:uac.eeb@utoronto.ca)) and/or Health & Wellbeing Programs & Services at [hwb@utoronto.ca](mailto:hwb@utoronto.ca). For more information about accommodations at U of T, please visit our Accommodation webpage.

In accordance with Article 16:03(A) the hiring criteria for course instructor positions are: academic qualifications, the need to acquire experience, previous experience, and for continuing students, previous satisfactory employment.

Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.

Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.

Preference in hiring shall be given to Graduate Students enrolled in the School of Graduate Studies of the University of Toronto or those who have made application to be enrolled in the School of Graduate Studies of the University of Toronto.