DEPARTMENT OF ECOLOGY & EVOLUTIONARY BIOLOGY
FACULTY OF ARTS AND SCIENCE, UNIVERSITY OF TORONTO

CUPE3902, Unit 1
Course Instructor Postings
Winter 2027

Date posted: October 15, 2026
Closing date: November 5, 2026
Campus: St. George

The Department of Ecology & Evolutionary Biology seeks one (1) Course Instructor for the following course:

EEB455H1S – Genes, Environment and Behaviour (0.5 FCE)

Course description: This course examines the Gene-Environment Interplay perspective as sources of individual differences in behaviour, from both mechanistic and evolutionary viewpoints. Both historical and recent studies are used to illustrate important concepts in the field. Student-led discussions address the evidence base for these concepts.

Estimated course enrolment: 22 students

Estimated TA support: 0 hours

Class schedule: Lectures – Tuesdays 2:00-5:00pm

Sessional dates of appointment: January 1, 2027 to April 30, 2027

Minimum Qualifications: An academic background in evolutionary genetics is required.

Preferred Qualifications: A PhD in evolutionary biology is preferred. Expertise in animal behaviour is preferred. Prior experience teaching this or a similar university-level course is preferred.

Relevant Criterion: Past teaching experience is the more relevant criterion than the need to acquire experience in respect of these posted positions.

Description of the duties: Prepare and deliver lectures; prepare course syllabus; available for office hours; preparation, supervision, and grading of tests, assignments and examinations in accordance with University regulations as described in the Faculty of Arts & Science Academic Handbook.

Rate of Pay (0.5FCE): $9,442.98 plus vacation pay
Please note that should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail

Application process: Applicants should submit a cover letter and curriculum vitae via email to: Jenn English (jenn.english@utoronto.ca), Payroll Officer, Department of Ecology and Evolutionary Biology, University of Toronto, 25 Willcocks St., Toronto, Ontario, Canada M5S 3B2.

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. During employment, to request accommodation from the University, contact the department and/or Health & Wellbeing Programs & Services at hwb@utoronto.ca. For more information about accommodations at UofT, please visit our Accommodation webpage.

In accordance with Article 16:03(A) the hiring criteria for course instructor positions are: academic qualifications, the need to acquire experience, previous experience, and for continuing students, previous satisfactory employment.

Candidates who are members of Indigenous, Black, racialized and 2SLGBTQ+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, 2SLGBTQ+ persons, and others who may contribute to the further diversification of ideas.

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.

Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.

Preference in hiring shall be given to Graduate Students enrolled in the School of Graduate Studies of the University of Toronto or those who have made application to be enrolled in the School of Graduate Studies of the University of Toronto.

Note: Although a graduate student's preference as to the campus location of his/her TA appointment will be taken into account, both the initial TA appointment (or CI appointment) and the subsequent appointment obligation related to that appointment may be met through position(s) on any one of the three University of Toronto campuses (UTM, UTSC or St. George) in courses in the same discipline as the initial appointment. TAs will only be assigned to courses in fields in which they are or should be qualified to assist. Duties of this position shall be performed at the campus on which the position is located. Where the duties are intended to be performed at another location, such other location will be specified in the posting.